NEWWORK
SOFTWARE

HR+

The next Generation of HR Software has arrived.

NEWWORK HR+ is a user-centric cloud-based platform designed to empower employees, managers, and HR departments.

Effortless Workflows. Empowered Teams.
HR+ transforms complex HR and business processes into intuitive, mobile-first experiences—automated, integrated, and built to support and engage your people alongside their journey.

Smarter Decisions. Faster Business.
With **NEWWORK HR+ and built-in AI**, you centralize all employee data in one powerful platform. Featuring streamlined process flows and actionable insights that drive confident, faster decision-making.

Key Benefits

User-Centric Experience:
Engaging interface tailored for ease of use.

Enhanced Productivity:
Streamlined workflows reduce time and effort.

AI-Driven Insights:
Combining own data sets with AI intelligence for better and profound decision-making.

Mobile Accessibility:
Full functionality on mobile devices for on-the-go access.

Customizable:
Flexible to fit specific organizational needs.

Increased Engagement:
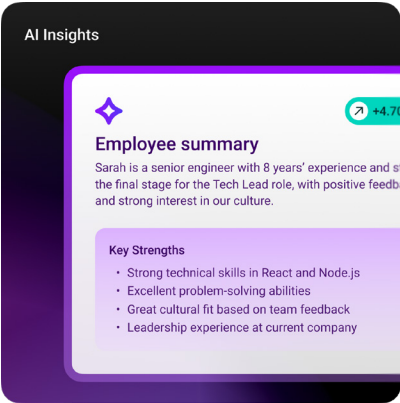Features designed to boost employee involvement.

Key Features

Core HR:
Comprehensive data management of employee profiles.

Time & Absences:
Efficient tracking and reporting of employee working time and absences.

Goals & Feedback:
Interactive social media-inspired goal setting and review processes.

Expenses:
Simplified travel and expense management.

Recruiting:
Integrated talent acquisition linked directly to Core HR.

Onboarding:
Highly configurable processes for new hires or job changes.

Compensation:
Simplified salary and compensation planning.

Results and Added Value

Increased Efficiency:
Reduction in administrative tasks.

Better Decision-Making:
FLOW-based insights for holistic overview for strategic actions.

Increased Employee Engagement:
Enhanced employee satisfaction and productivity.

Cost Savings:
Optimized resource allocation and reduced labor costs.

Scalability:
Easily adaptable to the growth of the company and changing needs.

Streamlined and Smarter
HR+ brings together your core HR functions into one seamless platform, from self-service data updates and absence tracking to payroll prep, goal setting, compensation reviews, talent development, and engagement surveys. All in one place, fully integrated.

Modular. Scalable. Future-Ready.
With flexible modules, *HR+ connects effortlessly with NEWWORK's broader ecosystem,* including SALES+, FINANCE+ (with Expenses+), and SERVICES+, empowering your organization to scale and transform with confidence.

AI Insights

Employee summary
Sarah is a senior engineer with 8 years' experience and st the final stage for the Tech Lead role, with positive feedb and strong interest in our culture.

+4.70

Key Strengths
• Strong technical skills in React and Node.js
• Excellent problem-solving abilities
• Great cultural fit based on team feedback
• Leadership experience at current company

Surveys

Completed Surveys
Annual survey completion trend

100%
75%
50%
25%
0%
Q1 Q2 Q3 Q4

View details

One Connected Experience for Your Workforce
HR+ unites HR, collaboration, communication, and workflows. Eliminating silos and building a truly connected, culture-driven organization.

Active Surveys Details

Average Completion Rate
71%

Total Active Surveys
+2 from last month
14

Total Participants
196 responses received
400

Core HR

One centralized HR system that streamlines every step of the employee journey from hire to retire, ideally. With AI-powered data integrity and real-time analytics, HR+ empowers HR and leaders to make smarter, faster decisions while ensuring a smooth and compliant HR operation and engaged people.

Goals & Feedback

Empower your teams with a modern feedback culture. HR+ combines intuitive goal setting with social-style performance reviews. Making continuous feedback, recognition, and personal growth an integrated part of the everyday employee experience.

Time & Absence

Take the complexity out of managing absences and team availability. HR+ offers flexible, embedded workflows that make absence requests and time tracking simple, fast and transparent. For both, employees and managers.

Payroll Preparation

Ensure a smooth and stress-free payroll process. HR+ brings together all critical data, from employee records and absences to expenses and payout details. Automatically prepared and seamlessly transferred to your third-party payroll providers with unmatched accuracy.

Employee Engagement & Experience

Foster a transparent, compliant and connected workplace. With HR+, you can easily launch anonymous engagement surveys, enable whistleblowing in full compliance, and resolve service requests instantly powered by intelligent, AI-driven HR support.

Flexible Workflow Management (FLOW)

HR+ delivers a next-generation, FLOW-based experience that turns complex HR processes into streamlined, user-friendly journeys. Whether it's routine actions, cross-functional coordination, AI-powered insights, or ad-hoc needs. FLOW adapts to fit how your people actually work, keeping everything connected, clear, and compliant.

Core HR
Centralized data management of employee information.
Sub-Features:
— Detailed employee profiles
— Organizational charts
— Reporting and analytics

Time & Attendance
Efficient tracking of work hours and attendance.
Sub-Features:
— Web and mobile time entry
— Real-time calculations
— Project time tracking

Goals & Feedback
Social media-inspired goal management.
Sub-Features:
— Goal setting
— Continuous feedback
— Performance reviews

Expenses
User-friendly and simplified expense and travel cost management.
Sub-Features:
— Mobile expense entry
— Automated approval workflows
— Real-time expense tracking

Recruiting
Integrated talent acquisition management.
Sub-Features:
— Job requisitions
— Applicant tracking
— Onboarding integration

Onboarding
Configurable processes for new hires and position changes.
Sub-Features:
— Task management
— New hire portals
— Integration with core HR

Compensation
Market-oriented compensation planning.
Sub-Features:
— Ad-hoc pay changes
— Compensation analysis
— Automated adjustment workflows

Self-Services (ESS, MSS, PSS)
Empowering employees, managers, and peers for intelligent task execution.
Sub-Features:
— Personal data updates (ESS)
— Team management (MSS)
— Peer collaboration (PSS)

Workflow Management (FLOW)
Dynamic, adaptable HR processes.
Sub-Features:
— Action FLOWs
— Connection FLOWs
— Insight to Action FLOWs
— Ad-Hoc FLOWs

Mobile Access
Full functionality on mobile devices.
Sub-Features:
— Mobile dashboards
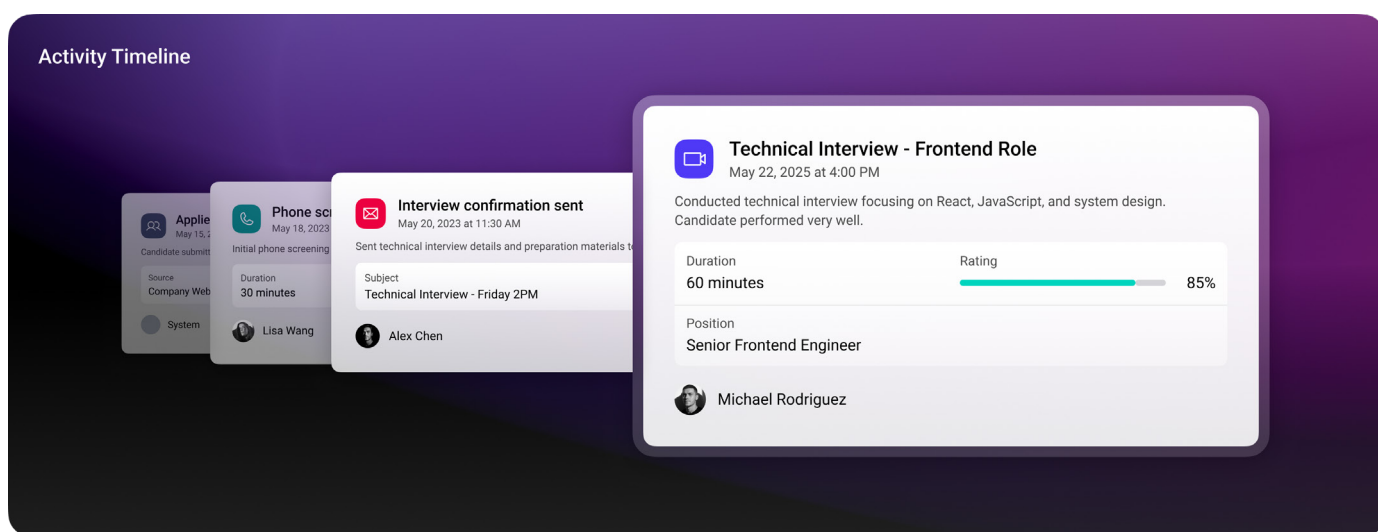— Responsive design
— Offline capabilities

Analytics and Reporting
AI-driven insights for strategic decision-making.
Sub-Features:
— Real-time analytics
— Configurable reports
— Predictive insights

The NEWWORK FLOW concept transforms rigid processes into dynamic, user-friendly journeys. Designed for modern HR teams, it delivers a flexible and intuitive experience that adapts to how people actually work. Making complexity feel effortless.

Value-Add for Customer Companies

Effortless User Experience
The FLOW-based design empowers users to navigate tasks with ease. Minimizing training time while boosting productivity and satisfaction across the board.

True End-to-End Integration
FLOW connects teams, tools, and processes into a unified system, delivering a complete view of operations and enabling smarter, more streamlined collaboration throughout the organization.
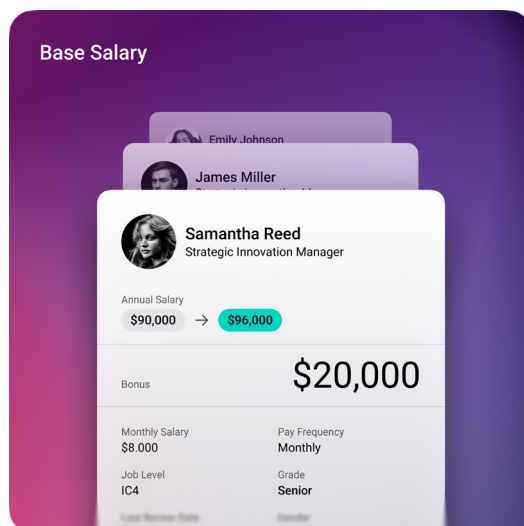
Mobile-First by Design
Built for modern workstyles, the FLOW concept ensures every process is fully mobile-ready, supporting seamless access for remote teams and users on the go.

Boosted Productivity
FLOW simplifies complex processes into clear, guided steps, empowering employees to work faster, with greater accuracy and less friction.

Built for Agility
Easily adapt workflows as your business evolves. FLOW ensures your HR operations stay responsive, relevant, and fully aligned with changing strategies and organizational needs.

The time is now.

For more information about NEWWORK HR+, please visit our website or contact our sales team.

www.newwork.com

HR+

HR plus FLOW equals NEWWORK HR+.
Built for the Future of Work.