NEWWORK
SOFTWARE

HR+

The next Generation of HR Software has arrived. Finally.

NEWWORK HR+ is a user-centric cloud-based platform designed to empower employees, managers, and HR departments.

Designed to streamline automated HR and business workflows, the platform fulfills all needs of employees throughout the entire employee lifecycle with an intuitive mobile and social media-oriented user experience.

NEWWORK HR+ integrates AI to underpin the converged employee data in one single place enabling better decision making and ensuring impactful conclusions on business processes.

With a state-of-the-art UX design and a flexible workflow concept built on FLOWS, NEWWORK HR+ drives employee engagement and increases the overall performance and productivity of your business.

Key Benefits

User-Centric Experience:
Engaging interface tailored for ease of use.

Enhanced Productivity:
Streamlined workflows reduce time and effort.

AI-Driven Insights:
Combining own data sets with AI intelligence for better and profound decision-making.

Mobile Accessibility:
Full functionality on mobile devices for on-the-go access.

Customizable:
Flexible to fit specific organizational needs.

Increased Engagement:
Features designed to boost employee involvement.

Key Features

Core HR:
Comprehensive data management of employee profiles.

Time & Absences:
Efficient tracking and reporting of employee working time and absences.

Goals & Feedback:
Interactive social media-inspired goal setting and review processes.

Expenses:
Simplified travel and expense management.

Recruiting:
Integrated talent acquisition linked directly to Core HR.

Onboarding:
Highly configurable processes for new hires or job changes.

Compensation:
Simplified salary and compensation planning.

Results and Added Value

Increased Efficiency:
Reduction in administrative tasks.

Better Decision-Making:
FLOW-based insights for holistic overview for strategic actions.

Increased Employee Engagement:
Enhanced employee satisfaction and productivity.

Cost Savings:
Optimized resource allocation and reduced labor costs.

Scalability:
Easily adaptable to the growth of the company and changing needs.

Core HR

NEWWORK HR+ provides a comprehensive Core HR system that includes employee profiles, reports, analysis, and statistics. AI integration ensures that all data is current, enabling management to make informed decisions swiftly. The system supports all essential HR activities, from employee onboarding to offboarding, ensuring seamless HR operations.

Goals & Feedback

This feature leverages social media-like feedback and performance review processes. Employees can set and track goals, while managers can conduct modern review cycles. This fosters a culture of continuous improvement and engagement, ensuring that employees receive timely feedback and recognition.

Time & Absence

Manage the absences of your employees and team availabilities easy and fast with flexible embedded workflows for approvals or conversations in between.

Flexible Workflow Management (FLOW)

The unique FLOW-based user experience simplifies HR processes by breaking them down into manageable, user-centric tasks. There are four types of FLOWS: Action FLOW for specific tasks, Connection FLOW for seamless navigation, Insight to Action FLOW for data-driven processes, and Ad-Hoc FLOW for customized, situational workflows. This flexibility ensures that HR operations are efficient, consistent, and aligned with organizational goals.

Core HR
Centralized data management of employee information.
Sub-Features:
— Detailed employee profiles
— Organizational charts
— Reporting and analytics

Time & Attendance
Efficient tracking of work hours and attendance.
Sub-Features:
— Web and mobile time entry
— Real-time calculations
— Project time tracking

Goals & Feedback
Social media-inspired goal management.
Sub-Features:
— Goal setting
— Continuous feedback
— Performance reviews

Expenses
User-friendly and simplified expense and travel cost management.
Sub-Features:
— Mobile expense entry
— Automated approval workflows
— Real-time expense tracking

Recruiting
Integrated talent acquisition management.
Sub-Features:
— Job requisitions
— Applicant tracking
— Onboarding integration

Onboarding
Configurable processes for new hires and position changes.
Sub-Features:
— Task management
— New hire portals
— Integration with core HR

Compensation
Market-oriented compensation planning.
Sub-Features:
— Ad-hoc pay changes
— Compensation analysis
— Automated adjustment workflows

Self-Services (ESS, MSS, PSS)
Empowering employees, managers, and peers for intelligent task execution.
Sub-Features:
— Personal data updates (ESS)
— Team management (MSS)
— Peer collaboration (PSS)

Workflow Management (FLOW)
Dynamic, adaptable HR processes.
Sub-Features:
— Action FLOWs
— Connection FLOWs
— Insight to Action FLOWs
— Ad-Hoc FLOWs

Mobile Access
Full functionality on mobile devices.
Sub-Features:
— Mobile dashboards
— Responsive design
— Offline capabilities

Analytics and Reporting
AI-driven insights for strategic decision-making.
Sub-Features:
— Real-time analytics
— Configurable reports
— Predictive insights

The NEWWORK FLOW concept introduces a revolutionary user experience that is particularly relevant for modern HR solutions. It transforms traditional, rigid workflows into dynamic, adaptable processes that are easy to navigate and highly intuitive.
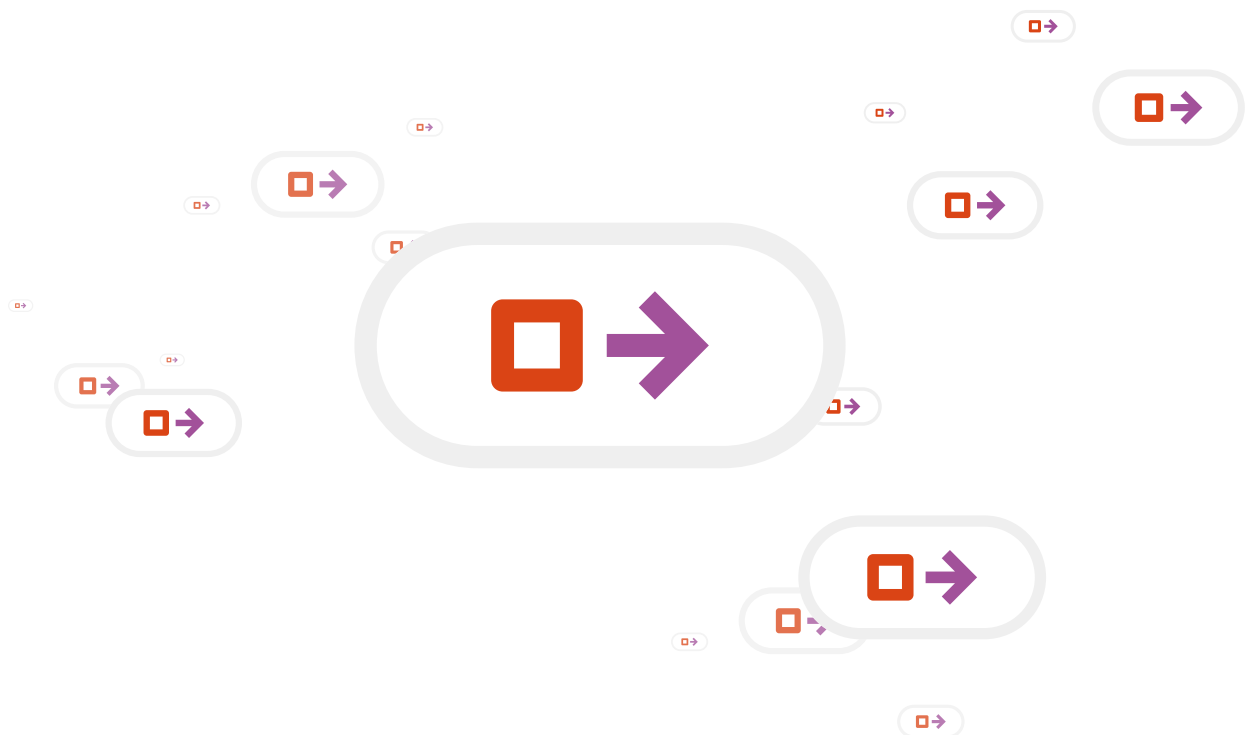
Value-Add for Customer Companies

Improved User Experience:
The FLOW-based design ensures that users can perform their tasks efficiently, reducing the learning curve and increasing overall satisfaction.

Seamless Integration:
FLOWS connect different business entities and processes, providing a holistic view and enabling smoother operations across the organization.

Mobile Readiness:
The FLOW concept ensures that all processes are mobile-friendly, supporting the increasing demand for remote work and on-the-go access.

Enhanced Productivity:
By breaking down complex processes into simple steps, employees can complete tasks more quickly and with fewer errors.

Agility and Flexibility:
Companies can quickly adapt workflows to meet changing needs, ensuring that the HR system remains aligned with evolving business strategies.

NEWWORK
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The time is now.

For more information about NEWWORK HR+, please visit our website or contact our sales team.

www.newwork.com

HR+

HR plus FLOW equals NEWWORK HR+.
Built for the Future of Work.